

**MINUTES OF MEETING
KENTUCKY GROUP HEALTH INSURANCE BOARD
KENTUCKY EMPLOYEES' HEALTH PLAN
MONTHLY MEETING August 26, 2025, AT 2:00 P.M.
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on August 26, 2025, the following members were present: Deputy Secretary Robert Long as proxy for Secretary Mary Elizabeth Bailey, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Tommy Loving, Robin Winkfield as proxy for Deputy Director Jason McGinnis, Nancy Haggerty as proxy for John Hicks, Andrea McGraph as proxy for Auditor of Public Accounts Allison Ball, Shaun Boggs as proxy for Commissioner Sharon Clark, Jessica Hiler, and Steve Gillespie. Staff members present were Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Donna Marcum, Jen Thompson, Will Adams, and Grant Hakanson. Also present were Carl Felix, David Hume, Camille Burgess, and Allison Teasdale.

Deputy Secretary Long called the meeting to order at 2:01 p.m. Ms. Jen Thompson called roll.

Deputy Secretary Long asked for a motion to accept the July 29, 2025 board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Robin Winkfield. The motion passed unanimously.

Deputy Secretary Long introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Procurement Update
 - Pharmacy Benefits Manager contract negotiations are still underway.
 - For the FSA/HRA/COBRA RFP, the draft is still with the Finance Cabinet.

- Premiums for 2026
 - 18.2% increase for employer contribution
 - No employee increase for next year.

- Open Enrollment
 - PIN Letters are being sent out to eligible employee households and will be in mailboxes before Open Enrollment starts.
- KEHP will have several plan design changes next year. These changes include a 3-5.5% increase in deductibles and maximum out of pockets, as well as the following:
 - ER visits will now have a \$250 copay across the board, that copay will be waived if admitted, with 25% coinsurance now for CDHP and PPO plan.
 - GLP-1 drugs will now be covered in their own tier, applied to the deductible with a 25% coinsurance for CDHP and PPO plans (Basic CDHP and HDHP plans remain at a 30% coinsurance).
 - Telehealth services will be available at first dollar coverage for the HDHP (LiveHealth Online & Hinge Health), as allowed by recent changes to federal law.

These changes are in response to higher claims spending and were made in consultation with Aon in light of their financial projections for the Plan.

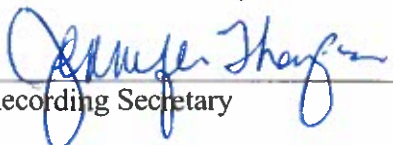
- Aon Revised Projections – Aon has recently made significant revisions to projections to the Plan. Increased pharmacy claims have been especially significant. Even with the plan changes described above, Aon is projecting shortfalls for the plans in the tens of millions of dollars in the next few years. We will need to be looking at some tough decisions in the future, in response.
- Wellness Fairs – the last fair was at the Mayo-Underwood Building. Attendance overall was very strong across the fairs, with several fairs in the same locations reporting year-over-year increases.
- Benefit Fairs – A schedule for the fairs will be in Benefit Selection Guide. The first benefit fair in the State Office Building will be on October 1, 2025.

Deputy Secretary Long introduced the agenda item *Rethink Program Review*. Allison Teasdale, Senior Client Success Manager, presented the board with a program review which included a program refresher, product innovations, and program highlights. Rethink offers 24/7 availability for members to reach care coordinators, and an extensive on-demand training library, along with virtual and phone consultations. Engagement goal includes 30% of target population, and 29% of KEHP target population is already engaged, so Rethink is very likely to meet goal. Rethink continues to engage members through multiple awareness initiatives.

Deputy Secretary Long introduced the agenda item *Old/New Business*. Commissioner Chamness brought up an item for new business regarding the goals for the Board for years 2026 – 2027. The goals will be reviewed internally, then shared with board members and proxies to be voted on during the September KGHIB meeting. There being no further business, Deputy Secretary Long asked for a motion to adjourn the meeting. The motion was made by Steve Gillespie and seconded by Tommy Loving. The motion passed unanimously. The meeting was adjourned at 2:48 pm.

Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held August 26, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.


Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on August 26, 2025, were approved on September 30, 2025.


Chairperson


Commissioner

I have reviewed the Minutes of the August 26, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.


Office of Legal Services

